

K Laser 2021 Major Decisions of Board Meetings

2021/11/10 The 10th Meeting of the 12th Term of Board of Directors :

- (1) Approved 2021 Q3 Financial Statements.
- (2) Approved the directors' and major officers' Liability Insurance.
- (3) Approved the amendments of Self-Evaluation of the Board of directors.
- (4) Approved the 2021 Implementation Status of Intellectual Property Rights Management Plan, Information Security Management Policy and Stakeholder Communication.
- (5) Approved the credit line of bank.
- (6) Approved the distribution proposal for 2021 Q3.
- (7) Approved the 2022 Audit plan.
- (8) Approved the independence assessment of CPA.
- (9) Approved the investment proposal of Crosswave Catalyst Fund.
- (10) Approved buy back 1,500 thousand shares of treasury stocks.

2021/08/10 The 9th Meeting of the 12th Term of Board of Directors :

- (1) Approved 2021 Q2 Financial Statements.
- (2) Approved the credit line of bank.
- (3) Approved the distribution proposal and the ex-dividend record date of cash dividends for 2021 Q2.
- (4) Approved the Cash capital increase of Holomagic Co., Ltd. and Treasure Access Limited for increase the shares of JIANGSU SUNDERRAY LASER PACKING MATERIAL CO., LTD.
- (5) Approved the Cash capital increase of K Laser China Group Holding Co., Limited.
- (6) Approved the articles of the 2021 issuance of new shares restricted employee shares.
- (7) Approved the Company's decision for the reference date of issuance of new restricted employee' rights and other related matters.
- (8) Authorized K Laser International Co., Ltd. to sign a contract with Taishin Bank to set up a "investment account for foreign employees"
- (9) Approved short-term investment proposal.

2021/05/31 The 8th Meeting of the 12th Term of Board of Directors :

- (1) Approved the amendments of 2021 Annual General Meeting.

2021/05/11 The 7th Meeting of the 12th Term of Board of Directors :

- (1) Approved 2021 Q1 Financial Statements.
- (2) Approved the distribution proposal for 2021 Q1.
- (3) Approved the credit line of bank.
- (4) Approved the subsidiary company, K Laser (DongGuan) INC. grant loan to the subsidiary company.
- (5) Approved 2021 the ex-dividend record date of cash dividends.
- (6) Approved the 2020 performance appraisal of managers.
- (7) Approved 2020 distribution proposal of managers.

2021/03/23 The 6th Meeting of the 12th Term of Board of Directors :

- (1) Approved the implementation progress of the company prepares its own financial report.
- (2) Approved the result of 2020 Self-Evaluation of the Board of Directors and Committee.
- (3) Approved the credit line of bank.
- (4) Approved the amendments of 2021 Annual General Meeting.
- (5) Approved 2020 Audit Report and the Disclosure of Statement of Internal Control System.
- (6) Approved the distribution proposal for directors, supervisors and employee.
- (7) Approved 2020 Operating Report and 2020 Financial Statements.
- (8) Approved the distribution proposal for 2020 dividend.
- (9) Approved the amendments of the Articles of Incorporation.
- (10) Approved the amendments of the Rules of Procedure for Shareholders Meetings.
- (11) Issuance of new restricted employee shares.
- (12) Approved the Ethical Corporate Management Practice Principles and Guidelines for the Adoption of Codes of Ethical Conduct.
- (13) Review the remuneration policy of the directors.
- (14) Review the remuneration policy of the Audit committee.
- (15) Review the remuneration policy of the Remuneration Committee.
- (16) Review the remuneration policy of the managers.

2021/03/09 The 5th Meeting of the 12th Term of Board of Directors :

- (1) Approved the credit line of bank.
- (2) Approved the convention of 2021 Annual General Meeting.