

# K Laser 2025 Major Decisions of Board Meetings

## **2025/12/16 The 13th Meeting of the 13th Term of Board of Directors :**

- (1) Report on the audit findings by the Company from January to November 2025 in accordance with the audit plan.
- (2) Approved the credit line of bank.
- (3) Approval the policy for identifying material topics and management mechanisms for the 2025 Sustainability Report.
- (4) Approved the definition of "rank-and-file employees" and included in the internal control audit system.
- (5) Approved the retirement application submitted by the CFO.
- (6) Approved the appointment of Accounting officer, financial officer, spokesperson, corporate governance officer.
- (7) Approval the periodic review of the managerial compensation policy.
- (8) Approval the periodic review of the director's compensation policy.

## **2025/11/11 The 12th Meeting of the 13th Term of Board of Directors :**

- (1) Report on the audit findings by the Company from January to October 2025 in accordance with the audit plan.
- (2) Report on the directors' and major officers' Liability Insurance.
- (3) Approved the Plan of Self-Evaluation of the Board of Directors and Functional Committee.
- (4) Report on the Implementation Status of the corporate governance and Sustainable Development.
- (5) Approved the credit line of bank.
- (6) Approved the company set the record date of the conversion of the 6th secured Convertible Corporate Bond to common stock.
- (7) Approved the independence assessment of CPA.
- (8) Approved the pre-review Non Assurance Services of CPA.
- (9) Approved 2025 Q3 Financial Statements.
- (10) Approved the distribution proposal for 2025 Q3.
- (11) Approved the 2026 Audit Plan.
- (12) Approved the interest rate adjustment of subsidiary company, K Laser (DongGuan) INC.'s grant loan to the subsidiary company.
- (13) Approved the subsidiary company, K Laser (DongGuan) INC.'s grant loan to the subsidiary company.
- (14) Approved the subsidiary company, K Laser (Wuxi) INC.'s grant loan to the subsidiary company.

**2025/08/12 The 11nd Meeting of the 13th Term of Board of Directors :**

- (1) Report on the audit findings by the Company from January to July 2025 in accordance with the audit plan.
- (2) Report on the preparation progress of 2024 Sustainability Report.
- (3) Approved the credit line of bank.
- (4) Approved the Cancellation of Restricted Shares to Employees Stock Awards.
- (5) Approved 2025 Q2 Financial Statements.
- (6) Approved the distribution proposal for 2025 Q2.
- (7) Approved the endorsement and guarantee of the loan for the subsidiary K Laser (Nanchang) INC .
- (8) Approved the subsidiary company, K Laser (DongGuan) INC.'s grant loan to the subsidiary company.
- (9) Approved the 2024 Sustainability Report.
- (10) Approved the director's compensation.

**2025/05/13 The 10th Meeting of the 6th Term of Board of Directors :**

- (1) Report on the audit findings by the Company from January to April 2025 in accordance with the audit plan.
- (2) Report on the implementation progress of greenhouse gas inventory and verification and the status of the corporate governance and Sustainable Development..
- (3) Approved the credit line of bank.
- (4) Approved the ex-dividend record date of cash dividends for 2024Q4.
- (5) Approved 2025 Q1 Financial Statements.
- (6) Approved the distribution proposal for 2025 Q1.
- (7) Approved the distribution proposal for directors.
- (8) Approved the performance evaluation of managers and the distribution of compensation to employees for 2024.
- (9) Approval of the compensation proposal for director of R&D department.
- (10) Approved the subsidiary company, K Laser (DongGuan) INC.'s grant loan to the subsidiary company.

**2025/04/11 The Second Extraordinary Meeting of the 13th Term of Board of Directors :**

- (1) Approved the repurchase of 5,000,000 shares of the Company.
- (2) Approved the 2025 rules for transferring repurchased shares to employees.

**2025/03/12 The 9th Meeting of the 13th Term of Board of Directors :**

- (1) Report on the audit findings by the Company for 2024 and 2025Q1 in accordance with the audit plan.
- (2) Report on the implementation progress of greenhouse gas inventory and verification and the status of the corporate governance and Sustainable Development.
- (3) Approved the result of 2024 Self-Evaluation of the Board of Directors and Committee.
- (4) Approved the credit line of bank.
- (5) Approved the company set the record date of the conversion of the 6th secured Convertible Corporate Bond to common stock.
- (6) Approved 2024 Audit Report and the Disclosure of Statement of Internal Control System.
- (7) Approved 2024 Operating Report and 2024 Financial Statements.
- (8) Approved the distribution proposal for 2024Q4.
- (9) Approved the distribution proposal for employee and directors.
- (10) Approved 2025 Operating Report and 2025 budget.
- (11) Approved the subsidiary company, K Laser (DongGuan) INC.'s endorsement and guarantee of the loan for the other subsidiary.
- (12) Approved the subsidiary company, K Laser (Wuxi) INC.'s grant loan to the subsidiary company.
- (13) Approved the appointment for the director of R&D department.
- (14) Approved the Cooperation agreement between K Laser Technology (Korea) Co., Ltd. and GnT Tech.
- (15) Approved the amendments of internal control systems, Section IX: "Electronic Data Processing Cycle," and added the "Risk Management Policies and Procedures."
- (16) Approved the definition of "rank-and-file employees" of the company.
- (17) Approved the revision of Bylaws of the company.
- (18) Approved the convening of 2025 Annual General Meeting.